

Ysgol John Bright School uniform is one of the outward signs by which the local community recognises and makes judgments about the students. It is important for students and the school that the way students present themselves is positive and acceptable and creates the impression of a disciplined and well ordered establishment. It is expected that all students will come to Ysgol John Bright every day in neat, clean uniform, giving a message that our students take pride in belonging to the school.

Introduction

It is Ysgol John Bright's policy that all students wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. The Governing Body of the School decides on the uniform policy and it is the Headteacher's responsibility to ensure the students keep to the rules. It is the parents' and students' responsibility to arrive at school in appropriate uniform daily.

Our policy on school uniform is based on the notion that school uniform:

- Promotes a sense of pride in the school.
- Is practical, smart and affordable.
- Identifies students of the school and engenders a sense of community and belonging.
- Promotes equality amongst the students in terms of appearance.

Aims and Objectives

- To ensure that all members of the community (parents, staff and students) clearly understand the uniform requirements.
- To ensure that students observe the uniform requirements by consistent and regular monitoring by all staff.
- To liaise with parents on infringements of uniform requirements, seeking their co-operation.
- To impose appropriate sanctions for repeated infringements of uniform regulations, in the first instance by the Learning Tutor, then by the Directors of Learning and ultimately, after referral, by a member of the Leadership Team.
- To ensure that any family in financial difficulty should be made aware of the support available through the school for the provision of uniform and to guarantee that any such help is offered discreetly and sensitively.

Practice

Uniform requirements are clearly described in all information to prospective parents, at induction and open evenings and in the school prospectus. Parents are reminded of the expected standards through the Headteacher's newsletter to parents. Students are reminded verbally by Learning Tutors at regular intervals and there is a copy of the uniform requirements for each year in Student Planners.

Learning Tutors monitor the appearance of their tutor group on an ongoing basis, making note of recurrent offenders and taking appropriate action by imposing "low-key" sanctions initially. Subject teachers monitor classes within lessons, dealing with minor infringements immediately and referring

more serious or repeated infringements to the Form Tutor.

The Directors of Learning are involved at such a time as the Learning Tutor is unable to effect improvement in an individual student's appearance. The Directors of Learning handle the matter sensitively, establishing firstly whether there are specific circumstances which require leniency, then takes such action as contacting parents and imposing more serious sanctions. The support and co-operation of parents is sought and strategies suggested, to deal with difficult cases.

All teaching staff share the responsibility for monitoring and maintaining the uniform regulations in and around the school site.

Any parent who is in financial difficulty should contact the Directors of Learning to discuss, in confidence, the possibility of school assistance in the purchase of certain uniform items. The basic criterion for assistance is eligibility for free school meals. Such support can be offered for school-required items such as the blazer, tie, skirts, PE kit.

Role of Parents

We ask that all parents support the school uniform policy. We believe that parents have the duty to send their children to school correctly dressed and ready for their schoolwork. One of the responsibilities of parents is to ensure their child is wearing the correct uniform and that it is clean and in good repair.

Uniform specifications are listed on our website and also in the prospectus.